

COAST GUARD FINANCIAL READINESS

Marriage introduces many changes to a relationship, including changes to your finances. This checklist, supplemented with information and referrals from Health, Safety and Work-Life (HSWL) Regional Practice staff, can help you and your spouse organize your finances efficiently and work through many of the changes that come with your new status.

Use this checklist and listed handouts to help set goals, establish priorities, and develop a family action plan. Space is provided to add local resources and reminders about additional topics.

<u>Counselor</u>: Ask the members about their relationship. Are they engaged? Previously married? Married already? Blending families? Dual military? Is your spouse foreign-born? These and other factors may affect some of their financial priorities.

HANDOUTS

- Spending Plan Worksheet
- Understanding Credit
- Military Consumer Protection
- Servicemembers Civil Relief Act
- Sources of Help for Military Consumers
- Major Purchases
- 5 Rules of Buying a House
- Education Benefits and Savings
- Paying off Student Loans
- Military Retirement
- Thrift Savings Plan
- Estate Planning
- TRICARE Overview
- Survivor Benefits Overview
- My Rating as a Money Manager
- Financial Values

Administrative Tasks

□ Obtain an original copy of your marriage certificate. Make sure to obtain several official copies. You will need them to change your name on your Social Security card, driver's license and passport.

Counselor: Remind member that their marriage certificate is not the same thing as their wedding license or the certificate they may have signed on the day of their wedding. In most places, an official marriage certificate is issued by the clerk's office (in the city, town or county where the wedding took place) after the officiant has signed the license and returned it to be entered into the marriage register. Members should be sure to research the source for official documentation, costs involved, and the time frame for processing in that location. Note that if the new spouse is foreign-born, some expenses related to applying for U.S. citizenship may be reimbursable. Members should discuss their circumstances with unit leadership and the Military Personnel Section (MPS) office on base. (References: Joint Federal Travel Regulations (JFTR) Chapter 5, Part C, Section 3, Paragraph U5215 and forward; defensetravel.dod.millDocs/perdiem/browselTravel_Regulations/Regulations_Changes/Month-ly/2013/Appendices/APPChange(313-567).pdf).

☐ Obtain birth certificates (and Social Security cards, if available) for your new spouse and any dependent children.

Counselor: Remind members that an official copy is often embossed or certified in some way. Court documents may be notarized. To replace a lost or misplaced birth certificate, parents should check with the Bureau of Vital Statistics in the state where the child was born or see **usa.gov/replace-vital-documents** for information on how to obtain a replacement.

☐ If you or your spouse changes his or her name, update Social Security records and other forms of identification (driver's license, passport, military ID, etc.) to reflect the change. Update Defense Enrollment Eligibility Reporting System/Real-Time Automated Personnel Identification System (DEERS/RAPIDS) to reflect your new marital status and add your dependents. Bring your marriage certificate, your spouse's birth certificate, Social Security card, and photo ID; and/or your child's birth certificate or adoption papers to the nearest DEERS/RAPIDS office.



<u>Counselor</u> : Remind members that this must be done in person. They may view a list of acceptable identification documents at cac.millPortals/53/Documents/List_of_Acceptable_Documents.pdf. They can find the nearest DEERS/RAPIDS office at dmdc.osd.millrs/lappj/site.
Obtain ID cards for your spouse and any dependent children.
<u>Counselor</u> : Remind members that a child under age 10 generally does not need a military ID card and will not usually be issued one.
Check your Payslip via Direct Access after DEERS updates.
Counselor: Remind members to verify the requested changes have been made and they are receiving the correct allowances. Suggest they be especially careful about overpayments, as these will be recouped. Remind members to set aside money from an overpayment. Tell them that if they do not know where money comes from, they should probably save it until they find out.
Refer to the Coast Guard Sea Legs publication.
<u>Counselor</u> : Sea Legs contains information that can assist new spouses. In using this publication, be sure to review the valuable resources of the Coast Guard and support organizations, which are listed throughout.
dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Health-Safety-and-Work-Life-CG-11/Office-of-Work-Life-CG-111/Sea-Legs.
Seek out and take advantage of financial workshops at the local Health, Safety and Work-Life (HSWL) Regional Practice. You can also contact CGSUPRT at <i>CGSUPRT.com</i> , password "USCG" or call them at 1-855-247-8778.
Counselor: Promote workshops that are available through your HSWL Regional Practice. Share your Center's schedule with the member, the Coast Guard Mutual Assistance (CGMA), or similar providers in other services — e.g., Fleet and Family Support Center, Air Force Aid Society (AFAS) on a joint base.
Additional notes:



Basic Finance

□ Update your personal spending plan using the *Spending Plan Worksheet* Handout. A good spending plan helps you manage your money, plan for your financial goals, and prepare for emergencies. Here are four steps financial experts suggest to get started.

<u>Counselor</u>: Inform members that you can provide a Spending Plan Worksheet Handout as well as more detailed templates with features that can help them understand their financial situation and reduce excessive debt.

Step 1: Understand your current situation

In this step, it's important to understand what's REALLY going on with your money today. Start tracking all your income and spending for the next 30 days. How you do the tracking is up to you, but what's important is you do it.

Step 2: Know where your money should go

Financial experts offer these general guidelines when budgeting your money:

- Try to save and/or invest 10% 15% of pretax pay.
- Strive to keep transportation expenses including car payments, insurance, gas and maintenance to 15% 20% of pretax pay.
- Limit housing expenses, including mortgage or rent payment, taxes, utilities, and maintenance to your Basic Allowance for Housing or 25% 30% of pretax pay.



Step 3: Create a plan

Build a plan for setting aside money and putting limits on how much you'll spend each month per category.

- Prioritize your financial goals.
- Establish an emergency fund. Financial experts suggest you should keep at least three to six months of living expenses in reserve. If you do not have that much saved, consider saving a little each paycheck to help get you there.

<u>Counselor</u>: Share with members the concepts of paying yourself first, automating savings, and keeping their emergency fund in a separate account. Remind members they can make saving effortless by setting up an automatic transfer through their bank or an allotment.

Step 4: Make adjustments

Update your spending plan as your life changes. Monitor your plan until you have fully adjusted your finances to reflect your new situation.

☐ Make banking and credit card arrangements that work for your new household.

<u>Counselor</u>: Ask if both spouses will continue to use their existing separate bank and credit card accounts. Will they close existing accounts or add the new spouse to their accounts? Will they open one or more new joint accounts?



	Establish a bill paying system that is effective for your new household.
	<u>Counselor</u> : Remind members that establishing credit in each of their names and paying their bills on time are very important steps toward each of them building good credit scores.
	Check each of your three major credit reports for free at <i>annualcreditreport.com</i> . Coast Guard members can request free credit monitoring services from the nationwide credit reporting agencies: Equifax, Experian and TransUnion. Review the <i>Understanding Credit</i> Handout for more information.
	<u>Counselor</u> : Remind members that they may be able to get a free copy of their credit reports from their assigned Command Financial Specialist (CFS) and the Personal Financial Manager at their local Health, Safety and Work-Life (HSWL) Regional Practice. The PFM can also help them interpret their reports and discuss what they need to do to improve their scores.
	Review your new tax situation and change federal and state withholding as needed via <i>Direct Access</i> . Reserve members will need to do this with their employers as well.
	<u>Counselor</u> : Remind members that for additional help, such as deciding whether to file tax returns separately or jointly, they may wish to consult with a tax professional or contact CG SUPRT via 1-855-CGSUPRT or CGSUPRT.com, "my CG SUPRT site", Password "uscg."
	Update personal property tax records in your city and/or county to reflect your new marital status, if appropriate.
	Review the Military Spouse Residency Relief Act (MSRRA), which protects tax, voting and property rights of military spouses. A military spouse may keep their tax domicile (legal residence) if they move because their military spouse is transferred out of state.
	Additional notes:
*	Consumer Protection
	Review the <i>Military Consumer Protection</i> Handout for additional information on identity theft and Military Lending Act (MLA).
	<u>Counselor</u> : Remind members their nearest Legal office can assist by reviewing contracts to help keep members from falling prey to predatory lenders and fraudsters.
	Review the Servicemembers Civil Relief Act Handout to know your rights as a member of the military.
	Protect yourself from misleading consumer practices and know basic procedures for handling a consumer complaint or dispute. Review the <i>Sources of Help for Military Consumers</i> Handout.
	Additional notes:



★ Major Purchases

	Analyze your housing and transportation needs and be sure to prepare your finances for any major purchases. Review the <i>Major Purchases</i> and <i>5 Rules of Buying a House</i> Handouts for more information.
	<u>Counselor</u> : Remind members to speak with a PFM at their local HSWL Regional Practice to build and review their spending plan before taking on any major purchases.
	Work with the nearest housing office for any housing needs related to the change in your marital status.
	<u>Counselor</u> : Remind members that if they are renting a new residence, to be sure their lease contains a military clause.
	Review the <i>Education Benefits and Savings</i> and <i>Paying off Student Loans</i> Handouts to learn more about financing education, available benefits, obligations, and repayment options.
	<u>Counselor</u> : Remind members to check on GI Bill benefits, tuition assistance, and the College Level Examination Program (CLEP) to help cover or offset costs of higher education. Suggest, they may want to investigate if an income-based repayment plan is appropriate for their new family size.
	Additional notes:
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★	Planning for the Future
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*	Planning for the Future Review your retirement savings goals with your new spouse. Non-military spouses may have retirement plan options through their employer. Spousal Roth or Traditional IRAs might also be appropriate options. For more information on components of military retirement and the TSP, refer to Military Retirement and Thrift Savings
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Liabilities	Debt you would like to pay off, like a mortgage, auto loan, or credit cards(s)	\$
Income to be replaced	Multiply targeted annual income amount by the number of years to replace	\$
Funeral and final expenses	The amount you would like to set aside for final expenses	\$
Education and other goals	The amount you want to set aside to fund education and other goals for family, friends, or charitable organizations	\$
	Total life insurance needed	\$\$\$\$

Compare your life insurance needs with your current amount of coverage plus any assets and benefits available at death. If you find you need additional coverage, consider supplementing Servicemembers' Group Life Insurance (SGLI) with a commercial life insurance policy. Review the policy for any restrictions, such as a war clause. Common types of life insurance policies include:

- Term insurance provides a stated amount of coverage over a specific period of time. Typically costs less than permanent insurance during the initial term.
- Permanent insurance provides coverage designed to last for your entire life and can build cash value.

There are several permanent life insurance options offered such as universal life, whole life, variable life, and even variable universal life insurance. These policies may have a surrender period and be subject to fees and penalties if canceled during this time.

<u>Counselor</u>: Remind members to ask questions and fully understand any commercial life insurance policy they consider purchasing. They should understand the cost, coverage, terms and conditions, as well as how the agent is compensated before making a decision to buy.

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Counselor: Note that Reserve members assigned to a unit scheduled to perform at least 12 periods of Inactive Duty creditable for retirement purposes can purchase full-time SGLI coverage that is in effect 365 days of the year. They are also covered for 120 days following separation or release from duty. Refer members to benefits.va.govlinsurancel for more information. Inform members that the SGLI Online Enrollment System (SOES) allows Service members with full-time SGLI coverage to make fast and easy changes to their life insurance coverage and beneficiary information at any time without completing a paper form or making a trip to their Support Personnel Office (SPO). To access SOES, they must sign into dmdc.osd.millmilconnect and go to the "Benefits" tab, Life Insurance SOES-SGLI Online Enrollment System.

☐ Enroll your dependents in Family Servicemembers' Group Life Insurance (FSGLI).



Counselor: Inform members that FSGLI provides up to \$100,000 in coverage in \$10,000 increments to cover eligible spouses for as little as \$0.45/month (for \$10,000 of coverage for spouses under age 35). Dependent children are automatically covered at \$10,000 as soon as they are registered in DEERS. Refer members to benefits.va.govlinsurancelfsgli.asp for more information. Review and update your homeowners or renters property and liability insurance policies to ensure that they are adequate for your new circumstances. Counselor: Note that members may have acquired more property after the wedding, or their new spouse may bring a pet into the household increasing the risk of harm to neighbors. If the marriage brings children, members should be sure they have enough liability insurance to cover injuries to playmates occurring on the members' property. Suggest they consider purchasing an "umbrella" or excess liability policy in addition to homeowners or renters insurance. ☐ Update your auto insurance policies to inform your insurance carrier of your new marital status. ☐ Speak with your nearest Legal office to discuss updating your car title(s) and registration(s) to include your new spouse, if joint ownership is desired. Counselor: Remind members to investigate the tax advantages or disadvantages of joint property ownership. Inform members that if joint ownership is desired, titles and registration can be changed at a local office of the state's department of motor vehicles. (Note that in some states, there may be tax advantages to titling vehicles in the Service member's name only.) ☐ Review the Estate Planning Handout and see your nearest Legal office (or other legal counsel) to establish or update estate planning documents such as wills, power of attorney, etc. Counselor: If a member does not yet have an estate plan, encourage them to develop a plan with assistance from the nearest Legal office (Active Duty) or civilian legal services (Reserve; legal services are sometimes available through civilian employers). Suggest members seek legal assistance as soon as possible. They should not wait until right before temporary duty (TDY) travel or deployment, when appointments may be difficult to get.

and the costs for changing records. This task may require an in-person application.

Additional notes:

<u>Counselor</u>: Remind members to investigate the tax advantages or disadvantages of joint property ownership. If joint ownership is desired, members will need to research the location of the courthouse where the deed is held

☐ Consider updating any real estate deeds to include your new spouse, if you intend to own property jointly. Speak to the nearest Legal office on your installation for more information about your specific situation.



★ Compensation, Benefits and Entitlements

	Enroll new family member(s) in TRICARE (Active Duty), TRICARE Reserve Select (Reserve members) or other health insurance plan. Review <i>TRICARE Overview</i> Handout for more information.
	<u>Counselor</u> : Note that TRICARE Prime and TRICARE Select require annual enrollment. Members may also want to reassess their own TRICARE plan. Refer Active Duty Coast Guard members to tricare.millPlansI Health-Plans . Refer Reserve Component Coast Guard members to tricare.millPlansIHealthPlansITRS .
	Remind Reservists that they must ensure continuous, regular payments to stay enrolled in TRICARE Reserve Select. Irregular drill pay can cause Service members and family members to be dropped until the next open enrollment period.
	Remind Coast Guard members with civilian insurance plans to review available policies for features like deductibles, copays, prescription coverage, costs for in-network and out-of-network coverage, and other options that can affect the true cost of health care.
	If your spouse is employed and also has health insurance (other health insurance or OHI), arrange coordination of benefits with TRICARE and the other insurance carrier.
	<u>Counselor</u> : Normally, TRICARE becomes secondary insurance for a spouse with OHI. Some civilian insurers will not allow coverage under more than one policy.
	Enroll new family member(s) in the TRICARE Dental Program. Monthly premiums and copays will apply. Visit <i>tricare.mil/Dental</i> for more information.
	<u>Counselor</u> : Refer members to 1(844) 653-4061 or to tricare.millCoveredServices/Dental/TDP to learn more. Reserve members should examine available programs to determine the best insurance available for their situation.
	Review the Survivor Benefits Overview Handout for more information on financial resources available to eligible dependents.
	Additional notes:
*	Saving and Investing
	Establish an emergency fund. Financial experts suggest you should keep at least three to six months of living expenses in reserve. If you do not have that much saved, consider setting aside a little each paycheck to help get you there.
	Additional notes:

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MARRIAGE

Communication

☐ Assess your financial communication. On a scale of 1 – 4, v	vith 1 = poor and 4 = very good:
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1	2	3	4	Discussions about current assets, including savings and investments.
1	2	3	4	Discussions about current debts.
1	2	3	4	Discussions about current spending habits.
1	2	3	4	Discussions about long-term financial goals like home ownership, college savings for children, and retirement.
1	2	3	4	Awareness of household finances. (If one spouse is responsible for paying bills, saving, and investing, is the other informed about financial choices and the household's overall financial condition?).
1	2	3	4	Agreement on a "spending threshold." (i.e., an amount above which purchases can only be made with mutual consent).
1	2	3	4	Regularity of financial reviews. (Do you put it on the calendar to make sure it happens?).

<u>Counselor</u>: Using the questions on the member's checklist as a starting point, ask the couple to discuss their financial communication. How comfortable is each partner with what they know about their current assets and debts, saving, investing, and spending practices? In what ways do they share financial management responsibilities? If one spouse is responsible for paying bills and making transfers to saving and investment accounts, how does that partner inform the other about financial choices and their household's financial condition? How have they handled questions or conflicts about spending? When do they review household finances? What changes to current practices would they like to implement? Encourage the members to take advantage of other free services on marriage and pre-marital counseling, available through the chaplain's office or the local HSWL Regional Practice to help create and improve strong communication skills.

Complete the My Rating as a Money Manager and Financial Values Handouts. Fill out the inventories
individually, then compare and discuss your results.

<u>Counselor</u>: Distribute the My Rating as a Money Manager and Financial Values Handouts. Allow spouses to complete the inventories separately, then compare and discuss results. (Note that depending on the level of existing financial conflict in your members' relationship, you may need to guide the discussion.) Encourage them not to let money problems lead to relationship problems. Stress the importance of clear and honest communication around finances, including existing assets, debts, goals, and plans for major purchases and retirement.

Additional notes:	